

## Nicola Braganza

Nicola Braganza practises as a Barrister from Tooks Chambers, London, a set well known for its long standing commitment to civil liberties. Since being called to the Bar in 1992, she has developed her practice in Discrimination and Human Rights, in particular in Employment, Asylum, Mental health and Community Care. Nicola has successfully represented her clients in a number of cases including *Dean v Home Office* [2012] ET (successful race and age indirect discrimination); *Marcus v Astrazeneca Ltd* ET [2011] (successful race direct discrimination claim against global pharmaceutical company); *A v B & C* [2010] ET (longest suffering HIV man); *Hose Express v Jacomb* [2009] (Disability discrimination); *Tchoulla v Netto Foodstores Ltd* (1998) LTL (guidance to Tribunals in race cases); *Morse v Future Reality* (1996) ET (downloading of sexually explicit images in workplace); *Mbanga v S S Home Department* [2005] EWCA Civ 367 (medical evidence in asylum appeals); *R v (1) SSHD (2) SSWP, ex parte A* (2003) 3 WLR 252 House of Lords (meaning of determination); *R v S S Home Department, Hashmi* (2002) (legitimate expectation on grant of ILR). She has also acted in *Jayasuriya v Meat Hygiene Service (2) Lincs Turkeys Ltd* (2001) LTL (Liability under RRA) *Parliamentary Comm. for Administration v Fernandez* [2004] ICR 123 (indirect discrimination) *R v (1) Ashworth Special Hospital Authority (2) SS Health ex parte N* [2001] HRLR 46 (random telephone monitoring in High Security Hospitals) and *A v Southwark & Others* [2003] EWCA Civ 1406 (Damages under Article 8 ECHR). Nicola also appears in a range of other tribunals, including at Internal Disciplinary University Board Hearings, the Nursing and Midwifery Council, the Bar Standards Board and at Inquests. Nicola was approved Counsel for the Commission for Racial Equality, as it then was, and is now approved Counsel for the Equality and Human Rights Commission.